Writers At Work The Paragraph

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the most successful organizations add a healthy dose of play into their daily or weekly routines in fact research has shown that when people actually enjoy their jobs they re more creative more productive and more committed to doing their jobs well companies like the colorado health sciences center and southwest airlines attest to the positive effect of fun at work both trace increased job satisfaction and decreased employee downtime to concerted efforts to make fun a part of their corporate identity with 301 ways to have fun at work dave hemsath and leslie yerkes offer a complete resource anyone can use to create a dynamic workplace that encourages and inspires fun and games camaraderie among employees it combines thorough research with practical hands on tools and features hundreds of ideas real companies have used to lighten up the workplace the authors surveyed over 1 500 individuals from

organizations around the world and received enthusiastic responses that yielded a broad range of ways to spice up the work day the suggestions in 301 ways to have fun at work include humorous training films dress up and dress down days silly job titles awards for people who go above and beyond the call of duty when a coworker is on vacation ritual dances at the completion of a project a fashion show when it s time to choose a new uniform even foam dart fights after meetings hemsath and yerkes offer ideas for instilling an element of fun into various business functions from office environment to meetings training communication hiring recognition team building and simple acts of fun in addition to the fun ideas in these chapters a series of side bars called fun facts fun quotes and fun resources offer humorous and interesting facts and statements about the effects of fun on workplace performance and job satisfaction and direct readers to useful sources for products and services to enhance workplace funativity hemsath and yerkes show that creating a fun atmosphere in the workplace increases productivity and morale and has a positive effect on the bottom line most importantly they give readers the tools to have more fun at work no matter where they work or what position they re in

wall street journal business bestseller a financial times business book of the month named by the washington post as one of the 11 leadership books to read in 2018 from the new york times bestselling coauthor of great by choice comes an authoritative practical guide to individual performance based on analysis from an exhaustive groundbreaking study why do some people perform better at work than others this deceptively simple question continues to confound professionals in all sectors of the workforce now after a unique five year study of more than 5 000 managers and employees morten hansen reveals the answers in his seven work smarter practices that can be applied by anyone looking to maximize their time and performance each of hansen s seven practices is highlighted by inspiring stories from individuals in his comprehensive study you ll meet a high school principal who engineered a dramatic turnaround of his failing high school a rural indian farmer determined to establish a better way of life for women in his village and a sushi chef whose simple preparation has led to his restaurant tucked away under a tokyo subway station underpass being awarded the maximum of three michelin stars hansen also explains how the way alfred hitchcock filmed psycho and the 1911 race to become the first explorer to reach the south pole both illustrate the use of his seven practices even before they were identified each chapter contains questions and key insights to allow you to assess your own performance and figure out your work strengths as well as your weaknesses once you understand your individual style there are mini quizzes questionnaires and clear tips to assist you focus on a strategy to become a more productive worker extensive accessible and friendly great at work will help you achieve more by working less backed by unprecedented statistical analysis

this text prepares future professionals for success in the workplace through identifying

interpersonal communication skills and strategies and exploring when how and why to use them informed by academic research professional literature and author joseph l chesebro s own experiences the text explores and demonstrates the skills that have facilitated chesebro s own students to find work and to succeed in their professional lives offering a very practical focus on such topics as handling conflict and giving dynamic presentations professional communication at work also covers essential interpersonal communication skills that are often not discussed such as using networking when job hunting earning a good reputation as a new employee using storytelling and questioning more often developing coaching relationships with the best senior employees in our workplace practicing and developing new skills on our own and using workplace politics in a positive and constructive way to accomplish our goals utilizing the approach of a supportive communication coach this text will help readers gain a variety of practical communication strategies they can apply to contribute to success in their own careers

this wide ranging volume brings together the commissioned papers that are the basis of james o toole and edward e lawler s the new american workplace their follow up to the groundbreaking 1973 work in america report here leading scholars in the fields of business management and human resources offer new research and insightful analyses of existing studies providing a definitive assessment of the state of the workplace today covering wage trends worker health education and the workforce the effects of outsourcing careers human resources management and a variety of other vital issues this illuminating collection will prove indispensable for scholars professionals and policymakers

in this book a distinguished international team composed of both academics and practitioners identify and address the key issues of workplace violence overall this book provides a foundation on which to base ways of better explaining predicting understanding and preventing workplace violence

financial advisors poker players hedge fund traders fund raisers sports agents credit counselors and commissioned salespeople all deal with one central concern in their jobs money in money at work kevin delaney explores how we think about money and particularly how our jobs influence that thinking by spotlighting people for whom money is the focus of their work delaney illuminates how the daily practices experienced in different jobs create distinct ways of thinking and talking about money and how occupations and their work cultures carry important symbolic material and practical messages about money delaney takes us deep inside the cultures of these moneyed workers using both interviews and first hand observations of many of these occupations from hedge fund trading rooms in new york to poker players at work in las vegas casinos to a christian money retreat in a monastery in rural pennsylvania delaney illustrates how the underlying economic conditions of various occupations and careers produce

what he calls money cultures or ways of understanding the meaning of money which in turn shape one s economic outlook key to this is how some professionals such as debt counselors think very differently than say poker players in their regard to money delaney argues that it is the structure of these professions themselves that in turn influences monetary attitudes fundamentally money at work shows that what people do for a living has a profound effect on how people conceive of money both at work and in their home lives making clear the connections between the economic and the social shedding light on some of our most basic values at a time when conversations about money are increasingly important delaney shows that we do not merely learn our attitudes toward money in childhood but we also learn important money lessons from the work that we do

explores the significance of stopgap work and unionization for young service and retail workers in groceries supermarkets and fast food restaurants in canada and the united states concludes about the potential of unions to improve youths workplace conditions

the primary objective of this product is to provide a brief practical guide of policy options to support national health and labour and workplace level policy makers to implement the evidence based recommendations of the forthcoming who guideline on mental health at work the policy brief describes the policy options required to prevent mental health conditions at work to promote mental health at work and to ensure people living with mental health conditions can access and effectively participate in line with the recommendations in the who guideline similar to the who guideline on mental health at work the policy brief includes considerations for lower resourced settings the policy brief aims to increase the implementation of evidence based mental health prevention promotion and care for people who work or who aspire to work and are living with mental health conditions by doing so the product strengthens the enactment of who comprehensive mental health action plan 2013 2030 who global strategy on health environment and climate change and international labour organization conventions relevant to the area of mental health such as but not limited to the occupational safety and health convention

a captivating look at how companies can foster office culture that fuels creativity productivity and a sense of belonging and community among employees a must read for the future of work ron friedman examines how to unleash creativity boost motivation and offer rewards and recognition that bring people together rather than driving them apart adam grant bestselling author of think again why do successful companies reward failure what can casinos teach us about building a happy workplace how do you design an office that enhances both attention to detail and creativity in the best place to work award winning psychologist ron friedman ph d uses the latest research from the fields of motivation creativity behavioral economics neuroscience and management to reveal what really makes us successful at work combining

powerful stories with cutting edge findings friedman shows leaders at every level how they can use scientifically proven techniques to promote smarter thinking greater innovation and stronger performance among the many surprising insights friedman explains how learning to think like a hostage negotiator can help you diffuse a workplace argument why placing a fish bowl near your desk can elevate your thinking and how incorporating strategic distractions into your schedule can help you reach smarter decisions along the way the book introduces the inventor who created the cubicle the president who brought down the world s most dangerous criminal and the teenager who single handedly transformed professional tennis vivid stories that offer unexpected revelations on achieving workplace excellence brimming with counterintuitive insights and actionable recommendations the best place to work offers employees and executives alike game changing advice for working smarter and turning any organization regardless of its size budgets or ambitions into an extraordinary workplace

revamp your workplace culture with these 100 accessible strategies for creating a supportive flexible productive and happy work environment perfect for managers human resource representatives and other workplace leaders it s time to update your workplace culture one of the most important reasons people today choose to stay or leave a job is the culture of the company as people become more socially conscious focus more on wellness self care and work life balance and seek jobs where they feel a real connection it s more important than ever to think about the elements of a job between the work itself but how do you create a culture that people enjoy while staying productive and successful in happy at work you ll first learn a bit more about why a happy workplace is so important and how it can benefit both the individual employees and the company as a whole then it s time to take action considering new trends in the workplace and the ever changing workplace this book provides 100 strategies for improving your work environment you ll learn to tackle big topics that are important to people today such as providing fair compensation and benefits giving your employees real recognition and rewards respecting diverse needs cultivating a healthy work life balance and much more this book not only provides great ideas for changing your workplace for the better but also provides clear guidance on how to make those changes happen whether you re a new manager a long time hr representative or another leader ready to make a change happy at work gives you everything you need to know to revitalize your workplace and make you and your employees happy to come to work every single day

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